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MEDIATION FEE SCHEDULE

W. Jerry Hoover

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Mediation fees are charged on the basis of a fixed fee per party for each day of mediation and payable in advance. A typical full day mediation usually begins at 9:30 a.m. and ends around 5:30 p.m. , and includes a working lunch. If the mediation extends past ten (10) hours, the mediator reserves the right to charge an overtime fee.

The mediation fee is based upon: (1) the amount in controversy, and (2) the number of parties. The amount includes the total of all claims (including counterclaims and attorneys' fees). All parties represented by the same attorney are considered one party for the purposes of the mediation fee; otherwise each party will be charged a separate fee.

SCHEDULE OF FEES PER PARTY PER MEDIATION DAY (Monday through Friday*)

| Amount in Controversy | Number of Parties | |
|-------------------------|-------------------|---------------|
| | 2-3 | 4 or more |
| 0 - \$499,999 | \$1,250/party | \$1,000/party |
| \$500,000 - \$4,999,999 | \$1,500/party | \$1,250/party |
| \$5,000,000 AND OVER | \$2,000/party | \$1,500/party |

*Weekend mediations will be charged an additional \$250 per party for heating/ air conditioning and other administrative expenses.

HALF DAY FEES

(Must be arranged in advance). Minimum \$695 per party for four (4) hours. If mediation exceeds four (4) hours, each party will be charged an additional fee of \$175/hour.

FEE CANCELLATION POLICY

Late cancellation of mediations causes a variety of problems for all concerned. To minimize this problem, the following late cancellation policy will apply: If a mediation is canceled ten (10) or fewer business days prior to the scheduled mediation date, a cancellation fee of \$695 will be charged to the canceling party.

EXPENSES

Occasionally, it is necessary to incur certain expenses for large, multi-party complex cases. Examples include larger hearing rooms and/or additional caucus rooms. Such expenses will be disclosed in advance and agreed to by the parties before invoiced by the mediator. My objective is to provide quality, efficient and affordable mediations. If the foregoing fee schedule and/or policy is inappropriate to a particular case, I am amenable to discussing alternatives.

Effective: 1/1/2008

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